



JSS COLLEGE FOR WOMEN, KOLLEGAL

WOMEN SEXUAL HARASSMENT PREVENTION CELL

2024-25

<i>Sl. No</i>	<i>Name of the Member</i>	<i>Designation</i>
1	Dr. H S Kongalappa	Chairperson
2	Smt. Mamatha S	IQAC Co-ordinator
3	Smt.Sowmya R.P.	Convenor
4	Smt. N.Vani	Member
5	Smt.Putamma	Member
6	Kum.Akshatha	Member
7	Miss. Apoorva	Student Representative
8	Miss. Rachana	Student Representative
9	Miss Sindhu	Student Representative
10	Miss Prajeetha	Student Representative


PRINCIPAL
JSS College for Women
Kollegal - 571 440



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NOTICE

All the members of the Women Sexual Harassment Prevention Cell are hereby, informed that the **first** meeting for the academic year 2024-25 regarding protection and prevention of Sexual Harassment in the college will be held on 23-03-2025 at 3.45 PM in the office of the Principal. All the members are requested to make it convenient to attend the meeting and give your valuable suggestions.

AGENDA OF THE MEETING

- ☐ Welcome
- ☐ Discussion on the Gazette of India on Sexual Harassment of women at workplace Act, 2013.
- ☐ To communicate with Girls and Ladies Staff working in the college campus.
- ☐ To display the board about the Act of Protection and Prevention of persons from sexual Harassment in the college campus.
- ☐ To Organise a special lecture programme.
- ☐ Any other point to be discussed with the permission of the President of the meeting.
- ☐ Vote of thanks.


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MINUTES OF THE MEETING

Date: 23.03.2025

Time: 03.45 PM

The Women Sexual Harassment Prevention Cell meeting for the academic year 2024-25 was held on 23.03.2025 at 3.45 PM in the office of the Principal. The meeting was chaired by the Principal.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them in the interest of the College students.

1. Mrs. Sowmya R P welcomed all the members and explained the purpose of the meeting.
2. Minutes of the previous meeting were read and discussed.
3. The members discussed various news regarding sexual harassment published in the newspapers and decided to prevent such events in the college campus through an awareness campaign anti-sexual harassment,
4. All the members decided to
 - a) Make an action plan for the year 2024-2025 to ensure safety of the girl students and ladies staff in the college campus,
 - b) Make them aware about the functions and guidelines of the anti-sexual harassment cell for women,
 - c) Aware them about the procedure to make complaints in the suggestion box if they have any problem regarding sexual harassment,
 - d) Issue a notification to all the teaching and non-teaching staff to be alert to keep check on the incidents of sexual harassment of girl students in the college campus,
 - e) Increase collaboration among teachers, students and parents for the safety of the girl students.
5. The meeting was concluded with the vote of thanks to the chair


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Following members were present in the meeting:

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2024-25 ACTION TAKEN REPORT

In compliance with the resolution made in the First meeting of Women Sexual Harassment Prevention Cell for the year 2024-25, held on 23.03.2025, the following activities are successfully carried out.

Subject

1. Discussion on the Gazette of India on the sexual harassment of women at workplace Act, 2013.
2. To communicate with Girls and Ladies Staff working in the college campus.
3. To display the board about the Act of Protection and Prevention of persons from sexual harassment in the college campus.
4. To open the suggestion box on fourth Friday of every month to find the complaints if any.
5. Any other point to be discussed with the permission of the President of the meeting.

Action taken/Compliance

1. Action has been taken to make the students about the Gazette of India on the sexual harassment of women at workplace Act, 2013.
2. The Co-ordinator of the Women Sexual Harassment Prevention Cell has been assigned a responsibility to communicate with Girls and Ladies Staff working in the college campus.
3. Action has been taken to display the board about the Act of Protection and Prevention of persons from sexual harassment in the college campus.
4. Open the suggestion box in presence of student's representatives, members and principal. there is no complaints found in this box.
5. Under the observation of the Principal it was discussed to take necessary action against the students, if any are found in violating the rules and regulations of the institution.


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