



JSS COLLEGE FOR WOMEN, KOLLEGAL

WOMEN SEXUAL HARASSMENT PREVENTION CELL

2020-21

<i>Sl. No</i>	<i>Name of the Member</i>	<i>Designation</i>
1	Smt.Sowmya R.P.	Convenor
2	Smt. N.Vani	Member
3	Smt.Puttamma	Member
5	Smt. NirmalaMadhusudan - Advocate	Member
6	Smt.Vijayalakshmi- Alumna	Member
7	Smt.AnupamaGurappa – Alumna	Member
8	Miss. Swathi	Student Representative
9	Miss. Shrurh	Student Representative
10	Miss Chaithra	Student Representative


PRINCIPAL
JSS College for Women
Kollegal-571440

WOMEN SEXUAL HARASSMENT PREVENTION CELL


2020-21

NOTICE

All the members of the Women Sexual Harassment Prevention Cell are hereby, informed that the **first** meeting for the academic year 2020-21 regarding prevention of Sexual Harassment in the college will be held on 22-09-2020 at 3.00 PM in the office of the Principal. All the members are requested to make it convenient to attend the meeting and give your valuable suggestions.

AGENDA OF THE MEETING

- Welcome
- Discussion on the Gazette of India on Sexual Harassment of women at workplace Act, 2013.
- To communicate with Girls and Ladies Staff working in the college campus.
- To display the board about the Act of Protection and Prevention of persons from sexual Harassment in the college campus.
- Any other point to be discussed with the permission of the President of the meeting.
- Vote of thanks.


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WOMEN SEXUAL HARASSMENT PREVENTION CELL 2020-21

MINUTES OF THE MEETING

MeetingNo.01

Date: 22.09.2020

Time: 03.00 PM

The Women Sexual Harassment Prevention Cell meeting for the academic year 2020-21 was held on 22.09.2020 at 3.00 PM in the office of the Principal. The meeting was chaired by the Principal.

Following members were present in the meeting:

Sl. No	Name of the Member	Designation
1	Smt. Sowmya R.P.	Convenor
2	Smt. N.Vani	Member
3	Smt. Puttamma	Member - Puttamma
5	Smt. NirmalaMadhusudan - Advocate	Member
6	Smt. Vijayalakshmi - AlumniMember	Member
7	Smt. AnupamaGurappa - AlumniMember	Member P. Anupama
8	Miss. Swathi	Student Representative
9	Miss. Shruthi	Student Representative
10	Miss Chaithra	Student Representative

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Mrs. Sowmya R P welcomed all the members and explained the purpose of the meeting.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them in the interest of the College students.

1. Minutes of the previous meeting were read and discussed.
2. The members discussed various news regarding sexual harassment published in the newspapers and decided to prevent such events in the college campus through an awareness campaign anti-sexual harassment,
3. All the members decided to
 - a) Make an action plan for the year 2020-2021 to ensure safety of the students in the college campus,
 - b) Make them aware about the functions and guidelines of the anti-sexual harassment cell for women,
 - c) aware them about the procedure to make complaints if they have any problem regarding sexual harassment,
 - d) Issue a notification to all the teaching and non-teaching staff to be alert to keep check on the incidents of sexual harassment of girl students in the college campus,
 - e) Increase the contact among teachers, students and parents for the safety of the students.
 - f) Organise a special lecture programme about the women rights in the month of September/October.
4. The meeting was concluded with the vote of thanks.


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WOMEN SEXUAL HARASSMENT PREVENTION CELL 2020-21 ACTION TAKEN REPORT

In compliance with the resolution made in the First meeting of Anti-Sexual harassment Cell for the year 2020-21, held on 22.09.2020, the following activities are successfully carried out.

Subject

1. Discussion on the Gazette of India on the sexual harassment of women at workplace Act, 2013.
2. To communicate with Girls and Ladies Staff working in the college campus.
3. To display the board about the Act of Protection and Prevention of persons from sexual harassment in the college campus.
4. Any other point to be discussed with the permission of the President of the meeting.

Action taken/Compliance Report

1. Action has been taken to make the students about the Gazette of India on the sexual harassment of women at workplace Act, 2013.
2. The Co-ordinator of the ANTI-SEXUAL HARASSMENT CELL has been assigned a responsibility to communicate with Girls and Ladies Staff working in the college campus.
3. Action has been taken to display the board about the Act of Protection and Prevention of persons from sexual harassment in the college campus.
4. Under the observation of the Principal it was discussed to take necessary action against the students, if any are found in violating the rules and regulations of the institution.


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WOMEN SEXUAL HARASSMENT PREVENTION CELL
2020-21

NOTICE

All the members of the Women Sexual Harassment Prevention Cell are hereby, informed that the **Second** meeting for the academic year 2020-21 regarding prevention of Sexual Harassment in the college will be held on 16-06-2021 at 3.30 PM in the office of the Principal. All the members are requested to make it convenient to attend the meeting and give your valuable suggestions.

AGENDA OF THE MEETING

- Welcome
- To read and confirm the minutes of the previous meeting.
- To check up the complaint box relating to the Sexual harassment, if any.
- To implement the suggestions lent by members of the committee.
- Any other point to be discussed with the permission of the President of the meeting.
- Vote of thanks.


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WOMEN SEXUAL HARASSMENT PREVENTION CELL

2020-2021

MINUTES OF THE MEETING

MeetingNo.02

Date: 16.06.2021

Time: 3.30 PM

Following members were present in the meeting:

<i>Sl. No</i>	<i>Name of the Member</i>	<i>Designation</i>
1	Smt. Sowmya R.P.	Convenor
2	Smt. N.Vani	Member
3	Smt. Puttamma	Member
5	Smt. Nirmala Madhusudan - Advocate	Member
6	Smt. Vijayalakshmi- Alumni Member	Member
7	Smt. Anupama Gurappa - Alumni Member	Member
8	Miss. Swathi	Student Representative
9	Miss. Shruthi	Student Representative
10	Miss. Chaithra	Student Representative

Mrs. Sowmya R P welcomed all the members and explained the purpose of the meeting

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them in the interest of the College students.

1. Minutes of the previous meeting were read and discussed.
2. The committee noted that no complaint of sexual harassment has been received from any girl student,
3. The meeting was concluded with the vote of thanks to the chair.

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**WOMEN SEXUAL HARASSMENT PREVENTION CELL
2020-21 ACTION TAKEN REPORT**

ACTION TAKEN REPORT

In compliance with the resolution made in the Second meeting of Women Sexual harassment Prevention Cell for the year 2020-21, held on 16.06.2021, the following activities are successfully carried out.

Subject

1. To check up the complaint box relating to the Sexual harassment, if any
2. To implement suggestions.

Action taken/Compliance

1. When Complaint box checked up, no complaints are found.
2. Suggestions lent by the members have been implemented.


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