



JSS COLLEGE FOR WOMEN, KOLLEGAL

WOMEN SEXUAL HARASSMENT PREVENTION CELL

2019-20

<i>Sl. No</i>	<i>Name of the Member</i>	<i>Designation</i>
1	Smt.Sowmya R.P.	Convenor
2	Smt. N.Vani	Member
3	Smt.Puttamma	Member
5	Smt. NirmalaMadhusudan - Advocate	Member
6	Smt.Vijayalakshmi- Alumna	Member
7	Smt.AnupamaGurappa – Alumna	Member
8	Miss. Priyanka	Student Representative
9	Miss. ArchanaKumari	Student Representative
10	Miss Anupama	Student Representative


PRINCIPAL
JSS College for Women
Kollegal-571440



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2019-20

NOTICE

All the members of the Women Sexual Harassment Prevention Cell are hereby, informed that the **first** meeting for the academic year 2019-2020 regarding protection and prevention of Sexual Harassment in the college will be held on 15-07-2019 at 3.00 PM in the office of the Principal. All the members are requested to make it convenient to attend the meeting and give your valuable suggestions.

AGENDA OF THE MEETING

- Welcome
- Discussion on the Gazette of India on Sexual Harassment of women at workplace Act, 2013.
- To communicate with Girls and Ladies Staff working in the college campus.
- To display the board about the Act of Protection and Prevention of persons from sexual Harassment in the college campus.
- Any other point to be discussed with the permission of the President of the meeting.
- Vote of thanks.


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MINUTES OF THE MEETING

MeetingNo.01

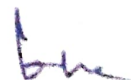
Date: 15.07.2019

Time: 03.00 PM

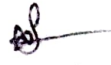
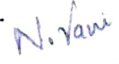
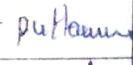



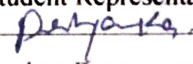
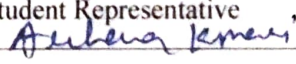
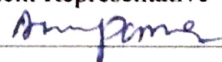
The Women Sexual Harassment Prevention Cell meeting for the academic year 2019-2020 was held on 15.07.2019 at 3.00 PM in the office of the Principal. The meeting was chaired by the Principal.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them in the interest of the College students.

1. Mrs. Sowmya R P welcomed all the members and explained the purpose of the meeting.
2. Minutes of the previous meeting were read and discussed.
3. The members discussed various news regarding sexual harassment published in the newspapers and decided to prevent such events in the college campus through an awareness campaign anti-sexual harassment,
4. All the members decided to
 - a) Make an action plan for the year 2019-2020 to ensure safety of the girl students in the college campus,
 - b) Make them aware about the functions and guidelines of the anti-sexual harassment cell for women,
 - c) aware them about the procedure to make complaints if they have any problem regarding sexual harassment,
 - d) Issue a notification to all the teaching and non-teaching staff to be alert to keep check on the incidents of sexual harassment of girl students in the college campus,
 - e) Increase collaboration among teachers, students and parents for the safety of the girl students.
 - f) Organise a special lecture programme about the women rights for the month of September/October.
5. The meeting was concluded with the vote of thanks to the chair


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Members present in the meeting:

<i>Sl. No</i>	<i>Name of the Member</i>	<i>Designation</i>
1	Smt.Sowmya R.P.	Convenor 
2	Smt. N.Vani	Member 
3	Smt.Puttamma	Member 
5	Smt. NirmalaMadhusudan - Advocate	Member 
6	Smt.Vijayalakshmi- Alumna	Member 
7	Smt.AnupamaGurappa – Alumna	Member 
8	Miss. Priyanka	Student Representative 
9	Miss. ArchanaKumari	Student Representative 
10	Miss Anupama	Student Representative 


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WOMEN SEXUAL HARASSMENT PREVENTION CELL 2019-20 ACTION TAKEN REPORT

In compliance with the resolution made in the First meeting of Anti-Sexual harassment Cell for the year 2019-20, held on 15.07.2019, the following activities are successfully carried out.

Subject

1. Discussion on the Gazette of India on the sexual harassment of women at workplace Act, 2013.
2. To communicate with Girls and Ladies Staff working in the college campus.
3. To display the board about the Act of Protection and Prevention of persons from sexual harassment in the college campus.
4. 4 Any other point to be discussed with the permission of the President of the meeting.

Action taken/Compliance

1. Action has been taken to make the students about the Gazette of India on the sexual harassment of women at workplace Act, 2013.
2. The Co-ordinator of the ANTI-SEXUAL HARASSMENT CELL has been assigned a responsibility to communicate with Girls and Ladies Staff working in the college campus.
3. Action has been taken to display the board about the Act of Protection and Prevention of persons from sexual harassment in the college campus.
4. Under the observation of the Principal it was discussed to take necessary action against the students, if any are found in violating the rules and regulations of the institution


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WOMEN SEXUAL HARASSMENT PREVENTION CELL

2019-2020

NOTICE

All the members of the Women Sexual Harassment Prevention Cell are hereby, informed that the **Second** meeting for the academic year 2019-2020 regarding protection and prevention of Sexual Harassment in the college will be held on 12-01-2020 at 3.30 PM in the office of the Principal. All the members are requested to make it convenient to attend the meeting and give your valuable suggestions.

AGENDA OF THE MEETING

- Welcome
- To read and confirm the minutes of the previous meeting.
- To check up the complaint box relating to the Sexual harassment, if any.
- To implement the suggestions lent by members of the committee.
- Any other point to be discussed with the permission of the President of the meeting.
- Vote of thanks.


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2019-2020

MINUTES OF THE MEETING

MeetingNo.02

Date: 12.01.2020

Time: 3.30 PM


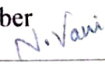



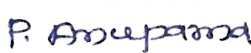
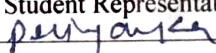
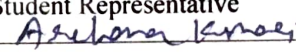
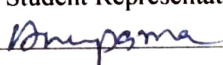
The Women Sexual Harassment Prevention Cell second meeting for the academic year 2019-20 was held on 12.01.2020 at 3.30 PM in the office of the Principal. The meeting was chaired by the Principal.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them in the interest of the College students.

1. Mrs. Sowmya R P welcomed all the members and explained the purpose of the meeting.
2. Minutes of the previous meeting were read and discussed.
3. The committee noted that no complaint of sexual harassment has been received from any girl student,
4. The committee decided to organise a special programme on 8 March 2018 on the occasion of the International Women's Day to spread the message of gender sensitization.
5. The meeting was concluded with the vote of thanks to the chair.


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Members present in the meeting

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ACTION TAKEN REPORT

In compliance with the resolution made in the Second meeting of Anti-Sexual harassment Cell for the year 2019-20, held on 12.01.2020, the following activities are successfully carried out.

Subject

1. To check up the complaint box relating to the Sexual harassment, if any
2. To implement suggestions.

Action taken/Compliance

1. When Complaint box checked up, no complaints are found.
2. Suggestions lent by the members have been implemented.


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