



## JSS COLLEGE FOR WOMEN, KOLLEGAL

### WOMEN SEXUAL HARASSMENT PREVENTION CELL

2018-19

<i>Sl. No</i>	<i>Name of the Member</i>	<i>Designation</i>
1	Smt. K.R Umadevi	Convenor
2	Smt. C.Roopashree	Member
3	Kum.Archana	Member
5	Smt. NirmalaMadhusudan - Advocate	Member
6	Smt.Vijayalakshmi- Alumna	Member
7	Smt.Anupama Gurappa – Alumna	Member
8	Miss. Sindhu R	Student Representative
9	Miss.FarzanaBhanu R	Student Representative
10	Miss. Keerthana	Student Representative

  
**PRINCIPAL**  
JSS College for Women  
Kollegal-571440



## **JSS COLLEGE FOR WOMEN, KOLLEGAL**

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### **WOMEN SEXUAL HARASSMENT PREVENTION CELL**

**2018-19**

### **NOTICE**

All the members of the Women Sexual Harassment Prevention Cell are hereby, informed that the **first** meeting for the academic year 2018-2019 regarding protection and prevention of Sexual Harassment in the college will be held on 02-07-2018 at 3.00 PM in the office of the Principal. All the members are requested to make it convenient to attend the meeting and give your valuable suggestions.

### **AGENDA OF THE MEETING**

- Welcome
- Discussion on the Gazette of India on Sexual Harassment of women at workplace Act, 2013.
- To communicate with Girls and Ladies Staff working in the college campus.
- To display the board about the Act of Protection and Prevention of persons from sexual Harassment in the college campus.
- Any other point to be discussed with the permission of the President of the meeting.
- Vote of thanks.

  
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### **WOMEN SEXUAL HARASSMENT PREVENTION CELL**

**2018-19**

#### **MINUTES OF THE MEETING**

MeetingNo.01

Date: 02.07.2018

Time: 03.00 PM

The Women Sexual Harassment Prevention Cell meeting for the academic year 2018-19 was held on 02.07.2018 at 3.00 PM in the office of the Principal. The meeting was chaired by the Principal.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them in the interest of the College students.

1. Mrs. K R Umadevi welcomed all the members and explained the purpose of the meeting.
2. Minutes of the previous meeting were read and discussed.
3. All the members decided to
  - a) Make an action plan for the year 2018-2019 to ensure safety of the girl students in the college campus,
  - b) Make them aware about the functions and guidelines of the anti-sexual harassment cell for women and aware them about the procedure to make complaints if they have any problem regarding sexual harassment,
  - c) Issue a notification to all the teaching and non-teaching staff to be alert to keep check on the incidents of sexual harassment of girl students in the college campus,
  - d) Organise workshop, rally, special lecture programme etc. to spread the message of gender sensitisation.
4. The meeting was concluded with the vote of thanks to the chair

  
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**Members present in the meeting:**

<i>Sl. No</i>	<i>Name of the Member</i>	<i>Designation</i>
1	Smt. K.R Umadevi	Convenor <i>UM</i>
2	Smt. C.Roopashree	<i>C. Roopashree</i> Member
3	Kum.Archana	Member <i>A</i>
5	Smt. NirmalaMadhusudan - Advocate	Member <i>Nirmala</i>
6	Smt.Vijayalakshmi- Alumna	Member <i>V</i>
7	Smt.AnupamaGurappa – Alumna	Member <i>P. Anupama</i>
8	Miss. Sindhu R	Student Representative <i>Sindhu R</i>
9	Miss.FarzanaBhanu R	Student Representative <i>Farzana Bhanu</i>
10	Miss. Keerthana	Student Representative <i>Keerthana</i>

*Principal*  
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## **WOMEN SEXUAL HARASSMENT PREVENTION CELL**

### **2018-19 ACTION TAKEN REPORT**

In compliance with the resolution made in the First meeting of Anti-Sexual harassment Cell for the year 2018-19, held on 02.07.2018, the following activities are successfully carried out.

#### **Subject**

1. Discussion on the Gazette of India on the sexual harassment of women at workplace Act, 2013.
2. To communicate with Girls and Ladies Staff working in the college campus.
3. To display the board about the Act of Protection and Prevention of persons from sexual harassment in the college campus.
4. Any other point to be discussed with the permission of the President of the meeting.

#### **Action taken/Compliance**

1. Action has been taken to make the students about the Gazette of India on the sexual harassment of women at workplace Act, 2013.
2. The Co-ordinator of the ANTI-SEXUAL HARASSMENT CELL has been assigned a responsibility to communicate with Girls and Ladies Staff working in the college campus.
3. Action has been taken to display the board about the Act of Protection and Prevention of persons from sexual harassment in the college campus.
4. Under the observation of the Principal it was discussed to take necessary action against the students, if any are found in violating the rules and regulations of the institution.

  
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### **WOMEN SEXUAL HARASSMENT PREVENTION CELL**

**2018-19**

#### **NOTICE**

All the members of the Women Sexual Harassment Prevention Cell are hereby, informed that the **Second** meeting for the academic year 2018-2019 regarding protection and prevention of Sexual Harassment in the college will be held on 03-01-2019 at 3.30 PM in the office of the Principal. All the members are requested to make it convenient to attend the meeting and give your valuable suggestions.

#### **AGENDA OF THE MEETING**

- Welcome
- To read and confirm the minutes of the previous meeting.
- To check up the complaint box relating to the Sexual harassment, if any.
- To implement the suggestions lent by members of the committee.
- Any other point to be discussed with the permission of the President of the meeting.
- Vote of thanks.

  
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### **WOMEN SEXUAL HARASSMENT PREVENTION CELL**

**2018-19**

#### **MINUTES OF THE MEETING**

MeetingNo.02


Date: 03.01.2019

Time: 3.30 PM

The Women Sexual Harassment Prevention Cell second meeting for the academic year 2018-19 was held on 03.01.2019 at 3.30 PM in the office of the Principal. The meeting was chaired by the Principal.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them in the interest of the College students.

1. Mrs. K R Umadevi welcomed all the members and explained the purpose of the meeting.
2. Minutes of the previous meeting were read and discussed.
3. The committee noted that though no complaint of sexual harassment has been received from any girl student, it was necessary to be alert not to occur such events in the college campus,
4. It was decided to display posters provided by the state commission of women on the walls of the college building to increase awareness about rules and regulations regarding sexual harassment.
5. The meeting was concluded with the vote of thanks to the chair.

  
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**Members present in the meeting:**

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1	Smt. K.R Umadevi	Convenor <i>umadevi</i>
2	Smt. C.Roopashree	<i>Roopashree</i> Member
3	Kum.Archana	Member <i>A</i>
5	Smt. NirmalaMadhusudan - Advocate	Member <i>Nirmala</i>
6	Smt.Vijayalakshmi- Alumna	Member <i>Vijayalakshmi</i>
7	Smt.AnupamaGurappa – Alumna	Member <i>P. Anupama</i>
8	Miss. Sindhu R	Student Representative <i>Sindhu</i>
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10	Miss. Keerthana	Student Representative <i>Keerthana</i>

*Principal*  
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## **ACTION TAKEN REPORT**

In compliance with the resolution made in the Second meeting of Anti-Sexual harassment Cell for the year 2018-2019, held on 03.01.2019, the following activities are successfully carried out.

### **Subject**

1. To check up the complaint box relating to the Sexual harassment, if any.
2. To implement suggestions.

### **Action taken/Compliance**

1. When Complaint box checked up, no complaints are found.
2. Suggestions lent by the members have been implemented. 3 To discuss the complaint received by the students.

  
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