

WOMEN SEXUAL HARASSMENT PREVENTION CELL

2017-18

Sl. No	Name of the Member	Designation
1	Smt. K.R Umadevi	Convenor
2	Smt. N.Vani	Member
3	Kum.Thejaswini .M	Member
4	SriAnand- DYSP	Member
5	Sri Venkatachala - Advocate	Member
6	Smt .Vijayalakshmi - Alumna	Member
7	Smt. AnupamaGurappa - Alumna	Member
8	Miss. Sushma M	Student Representative
9	Miss. Ranjitha	Student Representative
10	Miss. Supreetha S	Student Representative



WOMEN SEXUAL HARASSMENT PREVENTION CELL 2017-18

NOTICE

All the members of the Women Sexual Harassment Prevention Cell are hereby, informed that the **first** meeting for the academic year 2017-2018 regarding protection and prevention of Sexual Harassment in the college will be held on 01-07-2017 at 3.30 PM in the office of the Principal. All the members are requested to make it convenient to attend the meeting and give your valuable suggestions.

AGENDA OF THE MEETING

- Welcome
- Discussion on the Gazette of India on Sexual Harassment of women at workplace Act,2013.
- To communicate with Girls and Ladies Staff working in the college campus.
- > To display the board about the Act of Protection and Prevention of persons from sexual Harassment in the college campus.
- Any other point to be discussed with the permission of the President of the meeting.
- > Vote of thanks.



WOMEN SEXUAL HARASSMENT PREVENTION CELL 2017-18

MINUTES OF THE MEETING

MeetingNo.01

Date: 01.07.2017

Time: 03.30 PM

The Women Sexual Harassment Prevention Cell meeting for the academic year 2017-18 was held on 01.07.2017 at 3.30 PM in the office of the Principal. The meeting was chaired by the Principal.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them in the interest of the College students.

- 1. Mrs. K R Umadevi welcomed all the members on behalf of the chairman of the meeting and explained the purpose of the meeting
- 2. Minutes of the previous meeting were read and discussed.
- 3. All the members decided to
 - a) Make an action plan for the year 2017-2018 to ensure safety of the girl students in the college campus,
 - b) Make them aware about the functions and guidelines of the anti-sexual harassment cell for women and aware them about the procedure to make complaints if they have any problem regarding sexual harassment,
 - c) Issue a notification to all the teaching and non-teaching staff to be alert to keep check on the incidents of sexual harassment of girl students in the college campus,
 - d) Organise a special lecture programme about the women rights for the month of October/November.
- 4. Principal concluded the meeting with the vote of thanks for the meeting

Following members were present in the meeting:

Sl. No	Name of the Member	Designation
1	Smt. K.R Umadevi	Convenor w
2	Smt. N.Vani	Member 🐰
3	Kum.Thejaswini .M	Member 🕏
4	Sri Venkatachala - Advocate	Member
5	Smt .Vijayalakshmi - Alumna	Member \
6	Smt. AnupamaGurappa - Alumna	Member P. Anapama.
7	Miss. Sushma M	Student Representative
8	Miss. Ranjitha	Student Representative
9	Miss. Supreetha S	Student Representative

WOMEN SEXUAL HARASSMENT PREVENTION CELL 2017-18 ACTION TAKEN REPORT

In compliance with the resolution made in the First meeting of Anti-Sexual harassment Cell for the year 2017-2018, held on 01.07.2017, the following activities are successfully carried out.

Subject

- 1. Discussion on the Gazette of India on the sexual harassment of women at workplace Act, 2013.
- 2. To communicate with Girls and Ladies Staff working in the college campus.
- 3. To display the board about the Act of Protection and Prevention of persons from sexual harassment in the college campus.
- 4. Any other point to be discussed with the permission of the President of the meeting.

Action taken/Compliance

- 1. Action has been taken to create awareness among students about the Gazette of India on the sexual harassment of women at workplace Act, 2013.
- 2. The Co-ordinator of the ANTI-SEXUAL HARASSMENT CELL has been assigned a responsibility to communicate with Girls and Ladies Staff working in the college campus.
- 3. Action has been taken to display the board about the Act of Protection and Prevention of persons from sexual harassment in the college campus.
- 4. Under the observation of the Principal it was decided to take necessary action against the students, who found to be violating the rules and regulations of the institution.



WOMEN SEXUAL HARASSMENT PREVENTION CELL 2017-18

NOTICE

All the members of the Women Sexual Harassment Prevention Cell are hereby, informed that the **Second** meeting for the academic year 2017-2018 regarding protection and prevention of Sexual Harassment in the college will be held on 12-01-2018 at 3.30 PM in the office of the Principal. All the members are requested to make it convenient to attend the meeting and give your valuable suggestions.

AGENDA OF THE MEETING

- Welcome
- To read and confirm the minutes of the previous meeting.
- > To check up the complaint box relating to the Sexual harassment, if any.
- To implement the suggestions lent by members of the committee.
- Any other point to be discussed with the permission of the President of the meeting.
- Vote of thanks.



WOMEN SEXUAL HARASSMENT PREVENTION CELL 2017-18

MINUTES OF THE MEETING

MeetingNo.02

Date: 12.01.2018

Time: 3.30 PM

The Women Sexual Harassment Prevention Cell second meeting for the academic year 2016-17 was held on 12.01.2018 at 3.30 PM in the office of the Principal. The meeting was chaired by the Principal.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them in the interest of the College students.

- 1. Mrs. K R Umadevi welcomed all the members and explained the purpose of the meeting.
- 2. Minutes of the previous meeting were read and discussed.
- 3. The committee noted that though no complaint of sexual harassment has been received from any girl student, it was necessary to be alert not to occur such events in the college campus,
- 4. The meeting was concluded with the vote of thanks to the chair.

Members present in the meeting:

Sl. No	Name of the Member	Designation
1	Smt. K.R Umadevi	Convenor um
2	Smt. N.Vani	Member N. Vavi
3	Kum.Thejaswini .M '	Member 🎉
4	SriAnand- DYSP	Member
5	Sri Venkatachala - Advocate	Member
6	Smt .Vijayalakshmi - Alumna	Member
7	Smt. AnupamaGurappa - Alumna	Member P. Anapama,
8	Miss. Sushma M	Student Representative
9	Miss. Ranjitha	Student Representative
10	Miss. Supreetha S	Student Representative

ACTION TAKEN REPORT

In compliance with the resolution made in the second meeting of Anti-Sexual harassment Cell for the year 2017-2018, held on 12.01.2018, the following activities are successfully carried out.

Subject

- 1. To check up the complaint box relating to the Sexual harassment, if any.
- 2. To implement suggestions

Action taken/Compliance

- 1. When Complaint box checked up, no complaints are found.
- 2. Suggestions lent by the members have been implemented.