



JSS COLLEGE FOR WOMEN, KOLLEGAL

INTERNAL COMPLAINT COMMITTEE

2020-21

| <i>Sl. No</i> | <i>Name of the Member</i> | <i>Designation</i> |
|---------------|--|--------------------|
| 1 | Smt. Mamatha S, Department of Management | Presiding Officer |
| 2 | Smt. Vani.N, Department of Management | Member |
| 3 | Smt.Sowmya R P, Department of Commerce | Member |
| 4 | Sri Basavadatta Mahadevaprasad C S, Department of Commerce | Member |
| 5 | Sri. Kumarswamy, Office Supdt | Member |
| 6 | Smt. Nirmala Madhusudan ,Advocate | Member |
| 7 | Smt Kathyayini B | Member |
| 8 | Ambika III B.COM | Student Member |
| 9 | Anusha III BBA | Student Member |
| 10 | Anusha III BA | Student Member |


PRINCIPAL
JSS College For Women
Kollegal-571 440



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NOTICE

All the members of the “*Internal Complaints Committee*” are hereby, informed that the meeting regarding protection and prevention of persons from sexual harassment in the college for the academic year 2020-21, will be held on 15.09.2020 at 3.30 PM, in the office of the Principal. You are therefore, requested to kindly make it convenient to attend the meeting with your valuable suggestions.

AGENDA OF THE MEETING

- Welcome
- To read the minutes of the previous meeting.
- Discussion on the Hon’ble Supreme Court Judgment to protect the interest of the Women Employees and Students at the workplace.
- To create awareness among the students about the importance of justice, humanity and dignity at work place.
- Discussion about any discrepancies in the uploading of IA marks on Mysore University Portal.
- Any other point to be discussed with the permission of the President of the meeting
- Vote of thanks.


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MINUTES OF THE MEETING

MeetingNo.01

Date: 15.09.2020

Time: 3.30 PM

The following meeting of the **Internal Complaints Committee** for the Academic year 2020-21 was held on 15.09.2020 at 3.30 PM in the office of the Principal. The meeting was chaired by the Principal, Prof Umesh.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them in the interest of the Women Employees and Students of the College.

| Sl. No | Subject | Resolution |
|--------|---|---|
| 1 | Welcome | Smt Mamatha.S welcomed the members present. |
| 2 | To read the minutes of the previous meeting | Under the observations of the meeting, the minutes of the previous meeting, were read and recorded the same |
| 3 | Discussion on the Hon'ble Supreme Court Judgment | In the meeting, it was discussed to implement the judgment of the Supreme Court to protect the interest of the women employee and students at working place. |
| 4 | To create awareness. | The members of the meeting suggested to create awareness among the employees and students about the Act of Protection and Prevention of persons from sexual harassment in the college campus. |
| 5 | Entry of IA Marks | One student complained about the missing of IA marks in the marks card. It was decided to depute one office staff to University of Mysore |
| 6 | Any other point to be discussed with the permission of the President of the meeting | Under the observation of the Principal it was discussed to take necessary action against the students, if any are found in violating the rules and regulations of the institution. |
| 7 | Vote of thanks | The meeting was completed with the vote of thanks of Smt. N.Vani. |

Following members were present in the meeting:

| <i>Sl. No</i> | <i>Name of the Member</i> | <i>Designation</i> |
|---------------|--|--------------------|
| 1 | Smt. Mamatha S, Department of Management | Presiding Officer |
| 2 | Smt. Vani.N, Department of Management | Member |
| 3 | Smt.Sowmya R P, Department of Commerce | Member |
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ACTION TAKEN REPORT

In compliance with the resolution made in the First meeting of “**Internal Complaints Committee**” for the year 2020-21, held on 15.09.2020, the following activities are successfully carried out.

| <i>Sl. No</i> | <i>Subject</i> | <i>Action taken/Compliance</i> |
|---------------|---|---|
| 1 | To read the minutes of the previous meeting | Action has been taken to implement the suggestions made by the Members of the Internal Complaints Committee to protect the interest of the female employees and students at working place in the campus |
| 2 | Discussion on the Hon'ble Supreme Court Judgment | In the meeting, it was discussed to display the contents of the Supreme Court judgment in the College notice board. |
| 3 | To create awareness. | The members of the meeting suggested to organize special lecture programme to create awareness among the students about Act of Protection and Prevention of persons from sexual harassment in the college campus. |
| 4 | Any other point to be discussed with the permission of the President of the meeting | Under the observation of the Principal it was discussed to take necessary action against the students, if any are found in violating the rules and regulations of the institution. |
| 5 | Entry of IA Marks | Letter has been sent to University of Mysore examination section for further action. |