



JSS COLLEGE FOR WOMEN, KOLLEGAL

INTERNAL COMPLAINT COMMITTEE

2019-2020

<i>Sl. No</i>	<i>Name of the Member</i>	<i>Designation</i>
1	Prof.M Basavaraju, Department of Kannada	Convenor
2	Smt.N Bhramaramba , Department of Management	Member
3	Smt, Sowmya R P, Department of Commerce	Member
4	Sri Suresh, Department of Commerce	Member
5	Sri. Mahesh D R, Department of Management	Member
6	Smt. Madhushalini, Office Staff	Member
7	Sri. Venkatachala, Advocate	Member
8	Pooja.L II B.COM	Student Member
9	M.Pavithra II BA	Student Member
10	M.Kavana II BBA	Student Member


PRINCIPAL
JSS College For Women
Kollegal-571 440



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NOTICE

All the members of the "*Internal Complaints Committee*" are hereby, informed that the meeting regarding protection and prevention of persons from sexual harassment in the college for the academic year 2019-2020, will be held on 10.07.2019 at 3.30 PM, in the office of the Principal. You are therefore, requested to kindly make it convenient to attend the meeting with your valuable suggestions

AGENDA OF THE MEETING

- Welcome
- To read the minutes of the previous meeting of the Internal Complaints Committee
- Discussion on the Hon.ble Supreme Court Judgment to protect the interest of the Women Employees and Students in the work place.
- To create awareness among the students about the importance of justice, humanity and dignity at work place.
- Discussion about any discrepancies in the uploading of IA marks on Mysore University Portal.
- Any other point to be discussed with the permission of the President of the meeting
- Vote of thanks


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MINUTES OF THE MEETING

MeetingNo.01

Date: 10.07.2019

Time: 3.30 PM

The following meeting of the **Internal Complaints Committee** for the Academic year 2019-2020 was held on 10.07.2019 at 3.30 PM in the office of the Principal. The meeting was chaired by the Principal, Prof Umesha.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them in the interest of the Women Employees and Students of the College.

Sl. No	Subject	Resolution
1	Welcome	Prof.M Basavaraju welcomed the members present.
2	To read the minutes of the previous meeting	Under the observations of the meeting, the minutes of the previous meeting, were read and recorded the same
3	Discussion on the Hon.ble Supreme Court Judgment	In the meeting, it was discussed to implement the judgment of the Supreme Court to protect the interest of the women employee and students at working place.
4	To create awareness.	The members of the meeting suggested creating awareness among the employees and students about the Act of Protection and Prevention of persons from sexual harassment in the college campus.
5	Any other point to be discussed with the permission of the President of the meeting	Under the observation of the Principal it was discussed to take necessary action against the students, if any are found in violating the rules and regulations of the institution.
6	Entry of IA Marks	4 students complained about the discrepancy regarding the IA Marks, Principal Directed all HoDs to take care while entering the marks in the Mysore university examination Web portal and thereafter corrected
7	Vote of thanks	The meeting was concluded with the vote of thanks

Following members were present in the meeting:

<i>Sl. No</i>	<i>Name of the Member</i>	<i>Designation</i>
1	Prof.M Basavaraju, Department of Kannada	Convenor
2	Smt.N Bhramaramba , Department of Management	Member
3	Smt, Sowmya R P, Department of Commerce	Member
4	Sri Suresh, Department of Commerce	Member
5	Sri. Mahesh D R, Department of Management	Member
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ACTION TAKEN REPORT

In compliance with the resolution made in the First meeting of “**Internal Complaints Committee**” for the year 2019-2020, held on 10.07.2019, the following activities are successfully carried out.

<i>Sl. No</i>	<i>Subject</i>	<i>Action taken/Compliance</i>
1	To read the minutes of the previous meeting.	Action has been taken to implement the suggestions made by the Members of the Internal Complaints Committee to protect the interest of the female employees and students at work place in the campus
2	Discussion on the Hon.ble Supreme Court Judgment	In the meeting, it was discussed to display the contents of the Supreme Court judgment in the College notice board.
3	To create awareness.	The members of the meeting suggested to organize special lecture programme to create awareness among the students about Act of Protection and Prevention of persons from sexual harassment in the college campus.
4	Any other point to be discussed with the permission of the President of the meeting	Under the observation of the Principal it was discussed to take necessary action against the students, if any are found in violating the rules and regulations of the institution.
5	Entry of IA Marks	Action has been taken to send the list of students to the Mysore university examination section to take necessary action.